

Member letter to request risk assessment

Dear

Re: Request for Risk Assessment

Given my health and personal circumstances, I am writing to formally request an individual risk assessment is undertaken for me before I return to work.

I would like to request that you consult with an Occupational Health professional in performing this risk assessment, and provide assurance that the medical advice obtained will be adhered to. This risk assessment and discussion should be about my specific health and personal circumstances, rather than a generic discussion. I am happy to speak to an occupational health provider, under conditions of medical confidentiality to assist in the assessment process. I make this request under The Health and Safety at Work Act 1974, Management of Health and Safety at Work Regulations 1999 and Control of Substances Hazardous to Health Regulations 2002.

This risk assessment will need to determine how I could be exposed to COVID-19 at work, how my health condition is impacted by exposure and what, if any, protective measures are needed to ensure my health and safety, so far as is reasonably practicable.

I understand that a range of measures can be implemented to ensure my health, including the provision of physical barriers from work processes or colleagues; the enforcement of 2m social distancing site rules; the provision of Personal Protective Equipment; and my redeployment away from areas of exposure risk but am not certain these will be practicable in School. I am sure though you will consider these difficulties and limitations in your assessment to ensure a safe system of work is provided going forward.

Given the severe health and legal implications of COVID-19 in the workplace and the imminent proposed reopening of school, I would be grateful for an urgent response from you. I have copied GMB (schoolsteamLondon@gmb.org.uk) into this email and I would request you also copy them in to your reply.

Yours sincerely,