



## LOCAL GOVERNMENT

### CRAFTWORKERS PAY OFFER 2018-20

The National Employers have now made a final offer to employees whose pay is determined by the Craft JNC National Agreement ('Red Book') Headlines for the offer are as follows:

From 1 April 2018: 2.0% on basic salary and allowances  
From 1 April 2019: 2.0% on basic salary and allowances

For Craft employees who are paid the specific annual salaries as set out in the Craft JNC 2016-18 pay agreement, the Employers' final offer from 1 April 2018 is as follows:

- £1,380 (equivalent to 9.05%) on Building Labourer grade
- £1,250 (equivalent to 8.01%) on Heating & Ventilation Mate grade
- £1,200 (equivalent to 7.59%) on Building Operative grade
- £900 (equivalent to 5.46%) on Plumber grade
- £900 (equivalent to 5.27%) on Engineer & Electrician grade
- 2.0% on all allowance

These cash increases would continue the principle agreed by the JNC in the 2016-18 agreement to align the five Craft Grades to current pay points 8, 10, 11, 13 and 15 respectively on the NJC 'Green Book' pay spine. The NJC pay award includes an agreement to introduce a new pay spine with effect from 1 April 2019. Therefore the cash increases below would align the five Craft Grades to the new pay points 2, 3, 4 and 5 on the revised NJC 'Green Book' pay spine.

From 1 April 2019:

- £1,085 (equivalent to 6.53%) on Building Labourer grade (new SCP 2)
- £1,202 (equivalent to 7.13%) on Heating & Ventilation Mate grade
- £1,058 (equivalent to 6.22%) on Building Operative grade (new SCP 3)
- £1,035 (equivalent to 5.95%) on Plumber grade (new SCP 4)
- £823 (equivalent to 4.58%) on Engineer & Electrician grade (new SCP 5)
- 2.0% & on all allowances

Further details including the employer's response to other elements of the pay claim can be found at:

[www.gmb.org.uk/craftworkers-payoffer](http://www.gmb.org.uk/craftworkers-payoffer)

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