

GMB Manufacturing Newsletter

JULY 2018

GMB CONGRESS 2018



The 2018 Manufacturing 'Making It' Campaign was the main theme at this year's congress which is about campaigning for Manufacturing Jobs.

There was one motion from The London Region, MF13 Organising and Recruitment. This was moved by Darci Jaicuclal at Bakkavour, Central Wembley Branch and was seconded by Elizabeth Hughes of Proctor and Gamble on behalf of the Ipswich and District Branch. The motion covered the GMB increasing our activity around the food industry in terms of recruitment as there is a lot of potential that exists. The second part of the motion called for dedicated Officers in the regions with the appropriate language for non-English speaking members.

For the London Region the sectional conference on manufacturing was a great success and a big thanks and well done to our speakers and the support of Shailesh Gaglani.

Our photo here is of Ruth Smeeth MP for Stoke on Trent North & Kidsgrove who gave a talk on manufacturing and the fourth revolution which is about technology and robotics and preparation for workers now and in the future and the impact on jobs, training etc.

MONIER REDLAND LTD. – GMB@VANDYKE WORKS PLANT

GMB has been the union recognised by Monier Redland nationally under a legacy agreement, and we have been negotiating better pay, terms and conditions of employment at Monier Redland Ltd. across the country for many years. Vandyke Works Plant in Leighton Buzzard was the only plant where there was no GMB presence. Since November 2017, the GMB has begun to develop its profile and strength within the Vandyke Works Plant, the GMB membership is now growing, and two shop stewards have been elected.

The GMB and the company commenced intensive pay negotiations in January 2018. The employer's offer began at 2.4% and was then increased to 2.6% but their position on bonus proposals still under discussion, so the recommendation from the Union was to reject the offer and to allow for further negotiations to take place.

Finally, after difficult negotiations, the full and final offer was increased to 2.8% and, given the economic climate and that the offer is currently above the current rate of inflation and should not, therefore, result in a standard of living drop, it was recommended by the GMB to its members, who have voted to accept the company's final offer and it will be implemented and backdated to January 2018, the anniversary date.

Some progress has also been made on Bonus proposals, but these negotiations will be ongoing given the complex nature of the scheme across the various plants. The company also had a view that if a bonus deal is agreed then this would be forever, and that no review would be available in years to come. The GMB strongly stated that this was unacceptable, given the amount of potential investment in plants in the future. The company then agreed to withdraw their demand of no review on bonuses, which was welcomed by the GMB.

Once the bonus payment is agreed, the next step to follow will be to re-negotiate the formal recognition agreement nationally. I would like to thank the local GMB reps for their outstanding support and assistance in this year's wage talks, and I look forward to working closely with them into the future.

Hilda Tavolara
Organiser

JOIN ONLINE
www.gmb.org.uk/join

www.gmblondon.org.uk
f [GMBLondonRegion](https://www.facebook.com/GMBLondonRegion)
t [@GMBLondonRegion](https://twitter.com/GMBLondonRegion)

UNIONLINE
YOUR TRADE UNION LAW FIRM
0300 333 0303
www.unionline.co.uk